

## **The Duckhorn Portfolio Named #21 on *Fortune* 2026 Best Workplaces in Manufacturing & Production™ in the Small and Medium Category**

*Anonymous Employee Feedback Recognizes The Duckhorn Portfolio for Workplace Culture, Safety and Trust*

ST. HELENA, Calif. – October 6, 2026 – The Duckhorn Portfolio (“Duckhorn” or the “Company”) has been officially named to the 2026 *Fortune* Best Workplaces in Manufacturing & Production™ list, ranking at number 21 in the Small and Medium category. This prestigious recognition is based entirely on anonymous survey feedback from current employees evaluating workplace culture, leadership trust, fairness and overall job satisfaction.

To produce the *Fortune* Best Workplaces in Manufacturing & Production list, *Fortune* partnered with the people analytics firm Great Place To Work®. Great Place To Work has been surveying employees around the world about their workplace experiences for 30 years. Great Place To Work has developed a set of themes and metrics that not only reveal whether employees feel their workplace is great, but also predict retention, agility, and overall business success.

Using their proprietary Trust Index™ survey, Great Place To Work measures the core of what they know creates great workplaces — key behaviors that drive trust in management, connection with colleagues, and loyalty to the company.

In the last year, Great Place To Work surveyed companies employing 7.3 million people in the U.S. and received 1.3 million survey responses. Of those, over 106,000 responses were received from employees at companies that were eligible for the 2026 *Fortune* Best Workplaces in Manufacturing & Production list.

“This recognition belongs to our employees. The workplace we have built together and the care, craftsmanship, teamwork and ownership our people demonstrate every day made this possible,” said CEO Robert Hanson. “Our production and winemaking teams put that care into every bottle, from the vineyard to the cellar to the bottling line. Their craftsmanship is how we deliver on our mission to elevate life’s meaningful moments—from the celebratory to the everyday—with exceptional wines that bring people together.”

Chief People Officer Nicole Cummings added, “This list is built on what our employees told Great Place To Work in their own words, which is what makes it so meaningful. Thank you for showing up, for sharing your honest feedback and for being the reason Duckhorn is such a great place to work!”

To learn more about The Duckhorn Portfolio and our current job openings, please visit <https://www.duckhornportfolio.com/careers>

### **About The Duckhorn Portfolio**

The Duckhorn Portfolio is North America’s premier luxury wine company, with eleven wineries, nine state-of-the-art winemaking facilities, five tasting rooms and over 2,200 coveted acres of vineyards spanning 38 Estate properties. Established in 1976, when vintners Dan and Margaret Duckhorn founded Napa Valley’s Duckhorn Vineyards, today, our portfolio features some of North America’s most revered wineries, including Duckhorn Vineyards, Decoy, Kosta Browne, Sonoma-Cutrer, Goldeneye, and Greenwing, among others. Sourcing grapes from our own Estate vineyards and fine growers in Napa Valley, Sonoma County, Anderson Valley, California’s North and Central coasts, Oregon and Washington State, we offer a curated and comprehensive portfolio of acclaimed luxury wines with price

points ranging from \$20 to \$230 across more than 15 varietals. Our wines are available throughout the United States, on five continents, and in more than 50 countries around the world.

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